# Exhibit 1

#### General Affidavit Under Oath of Jeffery K. Wardell

1. I, Jeffery K. Wardell ("Declarant"), am a resident of San Francisco, County of San Francisco, State of California, and do hereby certify, swear or affirm, and declare under penalty of perjury that I am competent to give the following declaration based on my personal knowledge and that the following facts are true and correct to the best of my knowledge:

б

2. I was employed as a Senior Vice President ("SVP") of Lehman Brothers Holdings Inc., in the San Francisco branch office of Lehman Brothers, from April 06, 2001 to September 17, 2008 (see employment contract attached hereto as <a href="Exhibit 1A">Exhibit 1A</a>) and enrolled in their "Employee Incentive Program" (see Exhibit 1B entitled Lehman Brothers Equity Reward Program for Senior Vice Presidents / Lehman Brothers Holdings Inc. Employee Incentive Plan . . . pursuant to the Holdings Employee Incentive Plan and the Holding 1996 Management Ownership Plan).

3. Lehman Brothers filed for Chapter 11 bankruptcy protection on Monday, September 15, 2008.

4. I handed in my resignation letter to Lehman Brothers and exited their office building with all of my personal effects on Wednesday, September 17, 2008.

5. Lehman Brothers still owes me \$9,365.10 in unpaid cash wages as well as \$50,638.80 in unpaid withheld compensation which was to be contributed to an employee benefits program.

6. Specifically, Lehman Brothers withheld an aggregate of \$50,638.80 from my wages every month in accrual for the purpose of granting me Restricted Stock Units ("RSU"s) under their "2008 Equity Award Program" (see Exhibit 1C attached hereto).

7. My "Compensation Statement" for the period of 12/2007 to 12/2008 shows that \$50,638.80 was withheld from my paycheck each month, in the following amounts (see "Equity Accruals Calculated" in Exhibit 1D attached hereto):

08/2008: \$ 3,189.33

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27 28 07/2008: \$ 7,839.60 06/2008: \$ 3,856.34 05/2008: \$10,091.50 04/2008: \$ 8,798.19 03/2008: \$ 4,395.21 02/2008: \$ 4,352.32 01/2008: \$ 4,058.66 (averaged) 12/2007: \$ 4,058.65 (averaged)

9. RSUs were never granted to me for the \$50,638.80 deducted/withheld from my payroll.

8. I earned the above amounts for my services and hard work as a SVP of Lehman Brothers.

10. In September 2009, I was provided with blank forms by Epiq Bankruptcy Solutions, LLC and instructed to file "Proof of Claims" against Debtors in the "In re: Lehman Brothers Holdings, Inc., et al. (Case No. 08-13555(JMP))" Chapter 11 consolidated bankruptcy proceedings.

11. I filed one Proof of Claim against LBHI on 9/13/2009 for the unpaid \$9,365.10 as a Priority Claim under 11 U.S.C. 507(a)(4) ("(A) wages, salaries, or commissions, including vacation, severance, and sick leave pay earned by an individual; or (B) sales commissions earned by an individual[.]") (see Exhibit 1E attached hereto) and another Proof of Claim on 9/14/2009 against LBHI for the unpaid \$50,638.80 as a Priority Claim under 11 U.S.C. 507(a)(5) ("contributions to an employee benefit plan.") (see Exhibit 1F attached hereto).

12. I also hold unrelated Lehman Brothers restricted stock units (both vested and unvested), stock options, and common stock totaling 6547 shares as of 12/5/2007 (not including restricted stock units or stock options earned in fiscal year 2007), which were granted to me throughout my employment, but did not file proofs of claims for these equity amounts (see "Personal Award Summary 12/05/07" in Exhibit 1G attached hereto).

Affidavit of Jeffery K. Wardell 9/19/2011 - Pg. 2

Wardell Response Exhibits Pg 4 of 25 13. The \$50,638.80 deducted from my income, and held in trust for RSUs that were never granted to me, is debt that Lehman Brothers owes me since I never received any quid-pro-quo in exchange for that amount. WITNESS my signature this 19th day of September, 2011. Signature of Declarant Jeffery K. Wardell Affidavit of Jeffery K. Wardell 9/19/2011 - Pg. 3

Doc 20140-1 Filed 09/20/11 Entered 09/20/11 14:05:48 Exhibit

08-13555-mg

Exhibit 1A

08-13555-mg Doc 20140-1 Filed 09/20/11 Entered 09/20/11 14:05:48 Exhibit Wardell Response Exhibits Pg 6 of 25



## LEHMAN BROTHERS

JEFFREY H. BOYLE SENIOR VICE PRESIDENT DIRECTOR OF HUMAN RESOURCES PRIVATE CLIENT SERVICES Original greenent.

April 05, 2001

Mr. Jeffery K. Wardell 240 Scott Street San Francisco CA, 94117

Dear Jeffery,

We are pleased to extend to you our offer of employment to join Lehman Brothers as an Investment Representative in the San Francisco branch office of Private Client Services. Your title of Senior Vice President will be submitted for official approval by the Executive Committee of our Board of Directors as part of the next quarterly approval process. We expect your employment to commence on or April 06, 2001.

- During the first 12 months of your employment by the Firm, you will earn total compensation in accordance with the following payout schedule: High Net Worth (Retail) business (as determined by the Firm) 40%; For all other products/businesses thereafter, you will earn total compensation in accordance with the Firm's standard payout formula. In the event you are part of a 'team' assigned to any one or more accounts, you will receive payout only on your individual share of the gross production for such accounts. The amount of any such share will be as agreed by team members and approved by the Firm in advance. Payout includes cash commissions and RSUs.
- 2. Within four weeks after your start date, provided we have received your executed offer letter and promissory note, you will receive in the form of a forgivable loan which will be forgiven in 5 equal installments of on the first through the fifth anniversaries of the commencement of your employment. Both the amount of the forgiven principal and imputed interest as specified by applicable tax regulations for loans made at less than the market rate will be reported to you as income and will be subject to all applicable taxes. You will be required on each forgiveness date to pay Lehman an amount equal to the applicable withholding tax with respect to the installment being forgiven on that date. Should you separate from the Firm's employment for any reason prior to the forgiveness dates of this loan, you will be required to repay the then unforgiven balance of the loan in full, together with interest on such balance at the Firm's margin rate from your separation date. Neither this loan nor the amounts reported to you as income with respect to this loan will be considered part of your total compensation for purposes of the Firm's stock award program.
- 3. The Firm will reimburse you for reasonable expenses associated with travel and client entertainment consistent with the Firm's standard policies.

LEHMAN BROTHERS

### Page 2

- 4. Except as otherwise provided in this letter, the Firm will have the right, without notice, to withhold any amounts payable to you as compensation or otherwise and apply such withheld amounts to repay any recoverable deficit or satisfy any indebtedness to the Firm to the maximum extent permitted by law. If any such deficit or indebtedness exists at the time of your termination of employment from the Firm, the Firm will have the right, to the maximum extent permitted by law, to recover such amount by offset against any amount otherwise awarded, credited or owing to you, including but not limited to amounts awarded to you under the Firm's Stock Award Program. By your signature below, you hereby authorize and consent to the aforementioned deductions.
- 5. Please understand that this letter is not a contract of continuing employment. Employment is for no fixed term, and either you or the Firm may decide to terminate the employment relationship at any time for any reason. In making this offer of employment, the Firm has relied on your representations (a) that you are not currently party to any agreement or dispute or litigation that might impede your ability to accept this offer or perform the duties of this position and (b) that you are not subject to any non-competition arrangement or other restrictive covenants that might affect your employment by the Firm as contemplated by this letter.
- 6. Please understand that the terms and conditions of your employment by our Firm are governed by standard Firm policies. Among other things, this means that you must have and maintain in good standing all applicable licenses and registrations. This also means that this offer of employment is contingent on the successful completion of a background investigation, as well as on your satisfactorily meeting all pre-employment requirements including producing documentation to verify your identity and eligibility to work in the United States.
- 7. This letter and your employment by the Firm shall be governed by the laws of the State of New York. By your signature below, you agree that any controversies arising out of or relating to this letter or your employment by the Firm, shall be submitted to and settled by arbitration pursuant to the rules of the National Association of Securities Dealers or the New York Stock Exchange.
- 8. You will be eligible to participate in the Firm's employee benefits program, in accordance with the terms of the applicable plans and programs, which will be described to you. The Firm reserves the right to change its benefits program, payout formula and other standard policies from time to time.
- You will keep in strictest confidence the terms of this offer and will not disclose this letter or its terms to anyone other than your immediate family or professional advisors.

#### Page 3

Jeffery, we are enthusiastic and pleased that you are going to be a part of our organization. If you agree with the terms outlined in this letter, please acknowledge same by signing this letter and returning it to me. An additional copy of this letter is enclosed for your files.

Senior Vice President

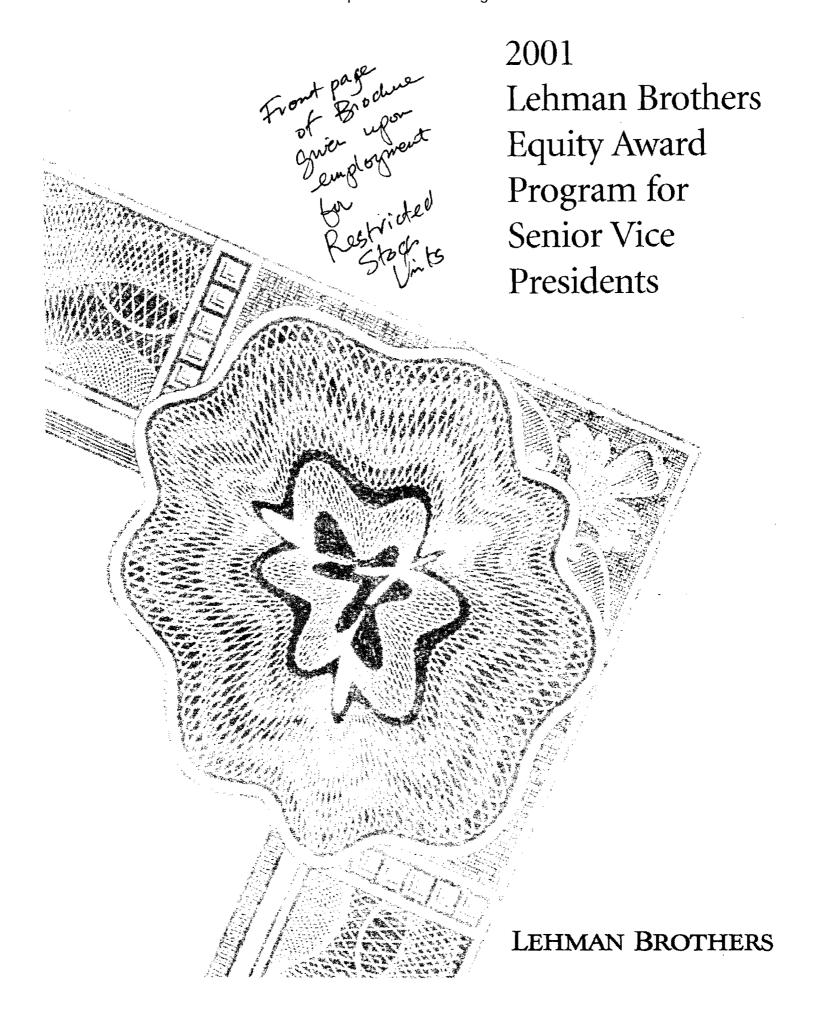
Director of Human Resources

Private Client Services

Accepted and agreed to this \_\_\_\_\_ day of April 2001

effery K. Wardell

**Exhibit 1B** 



**PROSPECTUS** 

Lehman Brothers Holdings Inc. Employee Incentive Plan 160,183,918 Shares of Common Stock

## Lehman Brothers Holdings Inc. 1996 Management Ownership Plan 29,463,913 Shares of Common Stock

This Prospectus relates to the granting of Incentive Stock Options, Non-qualified Stock Options, Limited Rights, Stock Appreciation Rights, Restricted Stock, and other awards of Common Stock and Awards that are valued by reference to Common Stock, including but not limited to RSUs (all as hereinafter defined), relating to the Common Stock, par value \$.10 per share ("Common Stock"), of Lehman Brothers Holdings Inc. ("Holdings"), pursuant to the Holdings Employee Incentive Plan (the "EIP") and the Holdings 1996 Management Ownership Plan (the "1996 Plan"), to selected officers, employees, consultants and directors of Holdings and its subsidiaries.

THIS DOCUMENT CONSTITUTES PART OF A PROSPECTUS COVERING SECURITIES THAT HAVE BEEN REGISTERED UNDER THE SECURITIES ACT OF 1933.

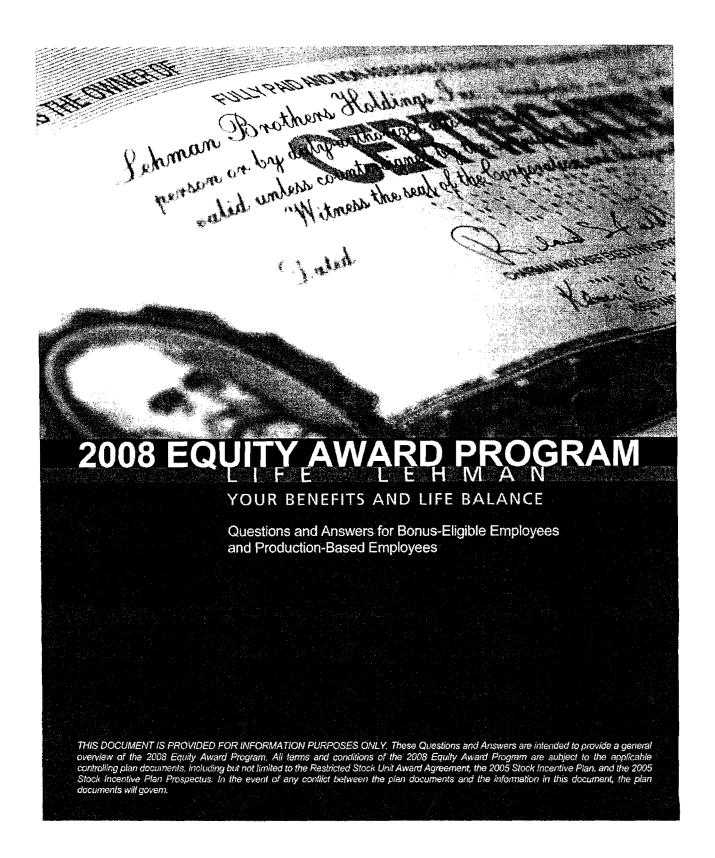
March 15, 2002

Lehman Brothers Holdings Inc. Employee Incentive Plan

As amended through March 15, 2002

Grients Orments

**Exhibit 1C** 



LEHMAN BROTHERS

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### **OVERVIEW OF 2008 CHANGES** Q1 How will the 2008 equity award differ from last year's award? ......4 Q2 When will I be granted my 2008 equity award? ......5 O3 **JULY AWARD** Who is eligible for a July equity award?......6 Bonus-eligible Employees ......6 Q7 Why is the July equity award only 20% of last year's award?......7 How were the grant date and grant price for the July award determined?......7 Q8 What will happen to my July award if I leave the Firm prior to November 30, 2008? ......7 YEAR-END AWARD Q10 Who is eligible for a 2008 Year-end equity award? ......8 Production-based Employees ......9 2008 VESTING AND TERMINATION PROVISIONS Q12 When will my 2008 RSUs vest? \_\_\_\_\_\_\_9 Q13 When will my 2008 RSUs convert to shares of common stock?.....9 Q14 What will happen to my 2008 RSUs if I resign from the Firm?.....9 Q15 What will happen to my 2008 RSUs if my employment is terminated?......10

## 

### **EXHIBITS**

**GENERAL INFORMATION** 

Exhibit A:	2007 Equity Award Schedule	11
Exhibit B:	2008 Equity Award Schedule for Bonus-eligible Employees	12
Exhibit C:	2008 Equity Award Schedule for Production-based Employees	13
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Q18 Whom do I contact if I have further questions regarding the Equity Award Program?.....10

**Exhibit 1D** 

GetSum Page 1 of 1

### **Compensation Statement**

Find: GSID 7 10142380 Get Get in Excel					
 Fiscal year: 2008 Show as of before EOM	and and	:	;		Ņ:

Sales Org:
-----10142380 JEFFERY WARDELL

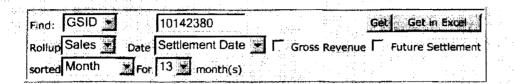
Name: 10142380 - JEFFERY WARDELL From: 12/1/2007 To: 12/31/2008 Future payout trades

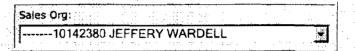
Year Total		12/2008	11/2008	10/2008	9/2008	8/2008	7/2008	6/2008	5/2008	4/2008	3/2008	2/2008	1
THE SECOND		333.87	2/58/5/04	24,695.20	26,242,76	82,761,70	155472.79	23628.41	198.158.05	171.381.19	105.507.40	110.465.60 (1	I
403,316.44	Net Production	0.00	-29.07	7,961.49	9,365.10	28,522.00	55,760.48	32,336.47	64,695.18	61,118.23	35,434.40	35,218.97	33,
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	Monthly Payout Balance	8,818,76	10,201.76	10/230/63	8,763.63	26,682,09	50,567,12	30,251.45	63,617.77	56,696.82	33,135,14	32,405,59	29,1
0.00	Draw Amount	0.00	0.00	0.00	0.00	0.00	0.00	0,00	0.00	0.00	0.00	0.00	
395,533,82	Translation of the second	8,818.76	10,201.76	10,230.83	8,765.63	26,682.09	51,567.12	<b>30</b>  251.45	69,647/77	56,696.82	33,135,14	32,2855 SQ (2	9.
306,880.05	Cash Commissions	0.00	0.00	0.00	0.00	23,492.76	43,727.52	26,395,11	53,526.27	47,898.63	28,739.93	28,553.27 2	25,
50,6 24,80	EURY Acotta (calculated)	0.00	2,00	0.00	0,00	3,189:33	7,839.60	3 856,34		E PHILE	4,395.21	(15.5)	
357,518.85 R	ecorded Total Sales Compensation	0.00	0.00	0.00	0.00	26,682.09	51,567.12	30,251.45	63,617.77	56,696.82	33,135.14	32,905.59 2	29,1
		8,818,76	40,201 76	10,230.83	8,765,63	0.60	0.00	0.00	0.00	000	1.00	0.00	

Sales Compensation System - Customer Summary

Page 1 of 1

### Monthly Revenue and Payout Summary





Report for - GSID: 10142380 Thru 9/11/2009

<b>Entry Month</b>	Revenue	Payout	Rate (%)
Wakati 💮	0.00	0.00	0.00
8/2009	0.00	0.00	0.00
7/2008	0.00	0.00	0.00
6/2009	0.00	0.00	0.00
52CQ39	9.00	9.00	0.00
4/2009	0.00	0.00	0.00
32009	-430.73	0.00	0.00
2/2009	44.54	0.00	0.00
TOTAL .	386,19	0.00	0.00
12/2008	333.87	0.00	0.00
	2,585.	29/07	1.11
10/2008	24,695.20	7,961.49	32.24
92020	26,242.76	9 365 10	35.69

**Exhibit 1E** 

United States Bank Lehman Brothers Hole c/o Epiq Bankruptcy S FDR Station, P.O. Bo New York, NY 10150	dings Claims Processing folutions, LLC x 5076	rn District of New York Center	PROC	OF OF CLAIM
In Re: Lehman Brothers Hole Name of Debtor Against Wh LEHMAN BROTHERS	dings Inc., et al. Debtors. ich Claim is Hetd	Chapter II Case No. 08-13555 (JMP) (Jointly Administered) Case No. of Debtor 08-13555 (JMP)	UNIQUE IDENTIFICATION NUME	BER: \$551\$3290
NOTE: This form show	al ron be used to make a c	laint for an administrative expense arising in payment of an administrative expense peakly this forms should not be used to make limbon on reverse side.)	THIS SPACE IS	S FOR COURT USE ONLY
Name and address of different from Credite LBH (N JEFFERY 2255 BUS SAN FRA	Creditor: (and name and or)  MERGE2.DBF,SCHED_NO K., WARDELL H. STREET#1 NCISCO, CA 94115	address where notices should be sent if ) SCHEDULE #: 555153290****  Email Address: Wardell 1@ a m	Court Claim Number: (If known) Filed on:	NOTICE OF SCHEDULED CLAIM: Your Claim is schoduled by the indicated Debtor as:  SCHEDULE G - EXECUTORY CONTRACT OR UNEXPIRED LEASE  DESCRIPTION: RESTRICTED STOCK UNIT AGREEMENT
Name and address what Telephone number:	iere payment should be s	ent (if different from above)  Cmail Address:	Check this box if you are aware that anyone cise has filed a proof of claim relating to your claim. Attach copy of statement giving particulars.  Check this box if you are the debtor or trustee in this case.	
item 4.  If all or part of your of tem 4.  If all or part of your of all or part of your of Check this box *IF YOUR CLAIM OR A GUARANTE FOLLOW THE DI Check this box itemized statement of http://www.lehman-of.  Basis for Clair (See instruction 3a. Debtor max (See instruction Amount of Prope Amount of Prope Amount of are \$	claim is entitled to prioriclaim qualifies as an Adrifall or part of your clair if all or part of your clair if all or part of your clair if all or part of your clair is BASED ON AMOULE OF A DEBTOR, YORECTIONS TO COMICUMENTATION OR if claim includes interest or additional claims.com if claim is a lateration of claims.com if claim is a lateration if claims is a lateration when the company number by when the properties of the company number by when the properties of the company number of the company number by when the properties of the company number of the company nu	A DERIVATIVE CONTRACT w.lehman-claims.com AND NAIRE AND UPLOAD ED. al amount of the claim. Attach at or charges to this form or on e.  of setoff and provide the requested  Other  % aim, if any:	5. Amount of Claim Entitled to Priority under 11 U.S.C. § 507(a). If any portion of your claim falls in one of the following categories, check the box and state the amount.  Specify the priority of the claim:  Domestic support obligations under 11 U.S.C. § 507(a)(1)(A) or (a)(1)(B).  Wages, salaries or commissions (up to \$10,950), earned within 180 days before filing of the bankruptcy petition or cessation of the debtor's business, whichever is earlier - 11 U.S.C. § 507(a)(4).  Dontributions to an employee benefit plan-11 U.S.C. § 507(a)(5).  Up to \$2,425 of deposits toward purchase, lease, or rental of property or services for personal, family, or household use - 11 U.S.C. § 507(a)(7).  Taxes or penalties owed to governmental units - 11 U.S.C. § 507(a)(8).  Other - Specify applicable paragraph of 11 U.S.C. § 507(a)().  Amount entitled to priority:	
7. Credits: The an 8. Documents: At orders, invoices, iten Attach redacted copi on reverse side.) If it DO NOT SEND OF SCANNING. If the documents are	tach redacted co nized statements es of documents ne documents ar- tIGINAL DOC	Filed: USBC - Southern District of New York Lehman Brothers Holdings Inc., Et AL 08-13555 (JMP) 00000147	king this proof of claim. ussory nodes, purchase security agreements. us definition of "redacted" STROYED AFTER	FILED / RECEIVED SEP 1 7 2009
Date: 9/13/09	person authorized to file the above. Attach copy of pow	7 -	FERY WARDELL	EPIG BANKRUPTCY SULUTIONS ILE

Exhibit 1F

United States Bankruptcy Court/Souther Lehman Brothers Holdings Claims Processing c/o Epiq Bankruptcy Solutions, LLC FDR Station, P.O. Box 5076 New York, NY 10150-5076		PROC	OF OF CLAIM				
In Re:	Chapter 11	UNIQUE IDENTIFICATION NUMBER	ER: 1000245443				
Lehman Brothers Holdings Inc., et al.	Case No. 08-13555 (JMP)						
Debtors.  Name of Debtor Against Which Claim is Held	(Jointly Administered) Case No. of Debtor		USBC - Southern District of New York				
_		Le	hman Brothers Holdings Inc., Et Al. 08-13555 (JMP) 0000024545				
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after the commencement of the case. A reason to make he files pursuant to 12 U.S.C. (2015). Addition	er promert er an afmignative et gewe						
a claim for Celaman Programs Securities (See act		TI III					
Name and address of Creditor: (and name and	address where notices should be sent if	Check this box to indicate that					
different from Creditor)	IUM)CREDNUM # 1000245443*****	this claim amends a previously filed claim.					
WARDELL, JEFFERY K.	ONIJOREDITORS # 10002 13-13						
2255 BUSH STREET#1 SAN FRANCISCO, CA 94115		Court Claim					
		Namber:(If known)					
		(1)					
		Filed on:					
Telephone number: 415)694 . 9949	mail Address: Wardell 10 gmail	·Lorn					
Name and address where payment should be s		Check this box if you are aware					
SAME AS ABOVE		that anyone else has filed a proof of claim relating to your claim. Attach					
AS PIECUE		copy of statement giving particulars.					
Tolonkon combo	?	Check this box if you are the debtor or trustee in this case.					
	Email Address:		5. Amount of Claim Entitled to Priority				
1. Amount of Claim as of Date Case File	d: \$ <u>50,638.80</u>		under 11 U.S.C. §507(a). If any portion of				
If all or part of your claim is secured, complet item 4.	e item 4 below; however, if all of your clair	m is unsecured, do not complete	your claim falls in one of the following categories, check the box and state the				
If all or part of your claim is entitled to priorit If all or part of your claim qualifies as an Adn		hVQ) complete Item 6	ameunt.				
Check this box if all or part of your clair	•	og(s), complete nein o.	Specify the priority of the claim:				
Check this box if all or part of your clair	n is based on a Guarantee.*						
*IF YOUR CLAIM IS BASED ON AMOU OR A GUARANTEE OF A DEBTOR, YO			LJ Domestic support obligations under 11 U.S.C. § 507(a)(1)(A) or (a)(1)(B).				
FOLLOW THE DIRECTIONS TO COMP	LETE THE APPLICABLE QUESTION	NAIRE AND UPLOAD	☐ Wages, salaries or commissions (up to				
SUPPORTING DOCUMENTATION OR 1	YOUR CLAIM WILL BE DISALLOWE or other charges in addition to the principa		\$10,950), earned within 180 days before filing of the bankrupicy petition or cessation of the				
itemized statement of interest or additional ch	arges. Attach itemized statement of interest	or charges to this form or on	debtor's business, whichever is earlier - 11				
http://www.lehman-claims.com if claim is a b	<del></del>		U.S.C. § 507(a)(4).  Contributions to an employee benefit plan -				
2. Basis for Claim: MONEY DEDU	MED FROM WHATS FOR	DEFERRED COMPANS	11 U.S.C. \$ 507(a)(5). I BELIEVE THIS IS				
	ATION NOT PAID, HE		Up to \$2,425 of deposits toward purchase, St				
3. Last four digits of any number by whi 3a. Debtor may have scheduled account	ich creditor identifies debtor:		lease, or rental of property or services for personal, family, or household use - 11 U.S.C.				
(See instruction #3a on reverse sid	e.)		§ 507(a)(7).				
4. Secured Claim (See instruction #4 on re Check the appropriate box if your claim	everse side.) is secured by a lien on property or a right o	of setoff and provide the requested	Taxes or penalties owed to governmental units - 11 U.S.C. § 507(a)(8).				
information.			Other - Specify applicable paragraph of 11				
i .	Real Estate	, LJ Other	U.S.C. § 507(a)(·····).				
Describe:			A				
Value of Property: \$	Annual Interest Rate as of time case filed included in secured cla	%	Amount entitled to priority:				
	sis for perfection:		:50.638.80				
	Amount Unsecured: \$						
(See instruction #6 on reverse side.)	Administrative Expense under 11 U.S.C.						
7. Credits: The amount of all payments on 8. Documents: Attach redacted copies of an			FILED   RECEIVED				
orders, invoices, itemized statements of running	ng accounts, contracts, judgments, mortgage	es and security agreements.	LITED / MERCING				
Attach redacted copies of documents providin on reverse side.) If the documents are voluming		st. (See definition of "redocted"					
DO NOT SEND ORIGINAL DOCUMENT SCANNING.		E DESTROYED AFTER	SEP 2 1 2009				
If the documents are not available, please expl	lain:						
			EPIG BANKRUPTCY SCAULAL ILL				
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above. Attach comy of newe		STATE OF THE PROPERTY AND PROPERTY.					
194/09	2	JEPKERY WARDE	h.,				
Penalty for presenting from	adulent claim: Fine of up to \$500,000 or in						

**Exhibit 1G** 

Personal Award Summary

ൻത്രണം ഭ [Europe]UK|Asia|Canada|Japan|South America

**Equity Award Program** 

**Total** 

**RSU Vesting Schedule** 

Option Exercise Schedule

errena dela se Susab<mark>ar.</mark>

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800824-57

#### Equity Award Summary for Mr Jeffery Wardell RESTRICTED STOCK UNITS ("RSUs") Value of Dividend Market the Equity Award **Shares** Reinvestment Total **Shares Shares** Value At Description **Grant Price** at Grant Granted Earned\* Outstanding Vested issued \$59.53\*\* **Grant Date** \$53,021 5.82 0.00 0.00 \$54,983 Dec 08, 2006 Principal \$57.7700 917.79 923.61 305.93 307.87 0.00 0.00 \$18,328 Dec 08, 2006 Discount \$57,7700 \$17,674 1.94 0.00 14.85 1,133.37 1,133.37 \$67,470 Nov 30, 2005 Principal \$47.2500 \$52,850 1,118.52 0.00 Nov 30, 2005 Discount \$47.2500 \$17,617 372.84 4.95 377.79 0.00 \$22,490 0.00 \$40,379 Dec 09, 2004 Principal \$32,1750 \$21,369 664.16 14.13 678.29 678.29 \$7,123 4.71 226.09 0.00 0.00 \$13,459 221.38 Dec 09, 2004 Discount \$32.1750 Dec 10, 2003 Principal \$26.7700 \$8,535 318.84 9.39 328.23 328.23 0.00 \$19,540 0.00 \$6,526 Dec 10, 2003 Discount 106.28 3.35 109.63 0.00 \$26.7700 \$2,845 Dec 11, 2002 Principal \$20.4100 \$6,539 320.36 11.88 332.24 332.24 0.00 \$19,778 Dec 11, 2002 Discount \$20.4100 \$2,179 106.78 3.88 110.66 110.66 0.00 \$6,588 Dec 03, 2001 Principal 0.00 0.00 28.92 \$668 28.08 1.03 \$0 \$23.7750 Dec 03, 2001 Discount \$223 9.36 0.35 0.00 0.00 9.36 \$0 \$23.7750 Sep 20, 2001 Principal \$636 0.00 0.00 37.46 \$0 \$17.4900 36.36 1.40 Sep 20, 2001 Discount \$17,4900 \$212 12.12 0.44 0.00 0.00 12.12 \$0

STOCK OPT	IONS								
			Black-Scholes	Amount of Compensation	Total	Total	\$9.2895		Intrinsic Value At
Award Date Dec 09, 2004	<b>Description</b> Principal	Exercise Price \$42.9000	<b>Price</b> \$11.2250				Exercisable Exerc	ised 0	<b>\$59.53**</b> \$10,510
Dec 09, 2004	Discount	\$42.9000	\$11.2250	\$2,380	212	212	o `\	0	\$3,526
Dec 10, 2003	Principal	\$35.6950	\$10.4200	\$2,834	272	272	V 272	0	\$6,483
Dec 10, 2003	Discount	\$35.6950	\$10.4200	\$938	90	90	0	0	\$2,145
Dec 11, 2002	Principal	\$27.2100	\$9.1250	\$6,552	718	2	V 23 24	716	\$65
Dec 11, 2002	Discount	\$27.2100	\$9.1250	\$2,172	238	238	~ 238 )	0	\$7,692
Dec 03, 2001	Principal	\$31.5000	\$10.5100	<b>\$44</b> 1	42	þ	0	42	\$0
Dec 03, 2001	Discount	\$31.7000	\$10.5100	\$126	12	12	12	0	\$334
Total				\$22,537	2,216	1,458	1,156	758	\$30,755

\$191,491 4,538.80

78.12